

# **EXHIBIT M**

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## 2010 ALM Billing Survey

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Fiscal Year	Firm Name	Location	Firmwide Average	Partner High	Partner Low	Partner Average	Associate High	Associate Low	Associate Average
<b>2010 Adams and Reese</b>									
2010 Akerman Senterfitt	Miami		\$265		\$250	\$344		\$195	\$229
2010 Akin Gump Strauss Hauer & Feld	Washington, D.C.								
2010 Allen Matkins Leck Gamble Mallory & Natale	Los Angeles								
2010 Alston & Bird	Atlanta		\$515	\$865	\$450	\$627	\$590	\$270	\$405
2010 Andrews Kurth	Houston								
2010 Archer & Greiner	Haddonfield, N.J.		\$560	\$205			\$340		\$175
2010 Arent Fox	Washington		\$765	\$400			\$275		\$240
2010 Armstrong Teasdale	St. Louis		\$475	\$300			\$325		\$200
2010 Arnold & Porter	Washington								
2010 Baker & Daniels	Indianapolis								
2010 Baker & Hostetler	Cleveland								
2010 Baker Botts L.L.P.	Houston								
2010 Baker, Donelson, Bearman, Caldwell & Berkowitz	Memphis, TN		\$312	\$595	\$255	\$357	\$320	\$165	\$231
2010 Ballard Spahr	Philadelphia								
2010 Barnes & Thornburg	Indianapolis		\$367	\$613	\$298	\$416	\$355	\$225	\$261
2010 Bass, Berry & Sims	Nashville, TN								
2010 Benesch, Friedlander, Coplan & Aronoff	Cleveland		\$315	\$575	\$350	\$335	\$360	\$195	\$245
2010 Best Best & Krieger	Riverside, Calif.			\$550	\$310		\$395	\$225	

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Fiscal Year	Firm Name	Location	Firmwide Average	Partner High	Partner Low	Partner Average	Associate High	Associate Low	Associate Average
2010	Bingham McCutchen	Boston							
2010	Blank Rome	Philadelphia	\$510	\$855	\$440	\$615	\$550	\$250	\$361
2010	Bond, Schoenbeck & King	Syracuse, NY	\$260	\$475	\$220	\$309	\$280	\$160	\$208
2010	Briggs and Morgan	Minneapolis	\$373	\$600	\$290	\$437	\$315	\$210	\$240
2010	Brinks Hofer Gilson & Lione	Chicago	\$435	\$725	\$345	\$541	\$420	\$195	\$308
2010	Broad and Cassel	Orlando, FL	\$307	\$475	\$260	\$372	\$350	\$175	\$242
2010	Brown Rudnick	Boston							
2010	Brownstein Hyatt Farber Schreck	Denver	\$391	\$810	\$295	\$463	\$360	\$200	\$256
2010	Bryan Cave	St. Louis	\$464	\$790	\$370	\$553	\$550	\$185	\$344
2010	Buchalter Nemer	Los Angeles	\$415	\$625	\$270	\$490	\$450	\$195	\$328
2010	Buchanan Ingersoll & Rooney	Pittsburgh		\$900	\$310		\$465	\$210	
2010	Burr & Forman	Birmingham, AL	\$328	\$560	\$210	\$361	\$335	\$200	\$250
2010	Burzell Long	Detroit		\$750	\$300		\$375	\$200	
2010	Cadwalader, Wickersham & Taft LLP	New York							
2010	Cahill Gordon Reindel LLP	New York							
2010	Carlton Fields	Tampa, FL	\$388	\$775	\$325	\$455	\$375	\$185	\$268
2010	Chadbourne & Parke	New York	\$456	\$995	\$390	\$769	\$625	\$310	\$442
2010	Chapman and Cutler	Chicago							
2010	Clark Hill	Detroit							
2010	Cooley	Palo Alto, CA							
2010	Covington & Burling	Washington							
2010	Cozen O'Connor	Philadelphia	\$422	\$880	\$310	\$497	\$585	\$225	\$326
2010	Crowell & Moring	Washington							
2010	Curtis, Mallet-Prevost, Colt & Mosle	New York	\$489	\$785	\$675	\$698	\$575	\$290	\$365
2010	Davis Wright Tremaine	Seattle	\$355	\$795	\$320	\$486	\$435	\$210	\$364
2010	Day Pitney	Florham Park, NJ							

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Fiscal Year	Firm Name	Location	Firmwide Average	Partner High	Partner Low	Partner Average	Associate High	Associate Low	Associate Average
2010	Dewey & LeBoeuf LLP	New York							
2010	Dickinson Wright	Detroit	\$575	\$355	\$275	\$195			
2010	Dickstein Shapiro	Washington	\$546	\$950	\$625	\$656	\$538	\$365	\$426
2010	Dinsmore & Shohl	Cincinnati	\$302	\$590	\$220	\$360	\$300	\$175	\$222
2010	DLA Piper	Chicago							
2010	Dorsey & Whitney	Minneapolis	\$410	\$795	\$290	\$515	\$410	\$180	\$285
2010	Duane Morris	Philadelphia	\$483	\$850	\$240	\$550	\$460	\$135	\$349
2010	Dykema Gossett	Detroit	\$445	\$635	\$360	\$495	\$450	\$225	\$325
2010	Eckert Seamans Cherin & Mellott	Pittsburgh		\$625	\$250		\$320	\$150	
2010	Edwards Angell Palmer & Dodge	Boston	\$451	\$780	\$345	\$571	\$610	\$200	\$323
2010	Epstein Becket & Green	New York	\$428	\$850	\$350	\$520	\$450	\$180	\$325
2010	Faegre & Benson LLP	Minneapolis							
2010	Finnegan, Henderson, Farabow, Garret & Dunner	Washington							
2010	Fish & Richardson	Boston							
2010	Fisher & Phillips	Atlanta	\$505	\$340		\$360		\$20	
2010	Fitzpatrick, Calla, Harper & New York		\$730	\$460		\$440			
2010	Schito								
2010	Foley & Lardner	Milwaukee	\$554	\$1,035		\$654		\$255	\$426
2010	Foley Hoag	Boston							
2010	Ford & Harrison	Atlanta	\$620	\$375		\$390		\$250	
2010	Fowler White Boggs	Tampa, FL	\$350	\$575	\$325	\$400	\$315	\$205	\$250
2010	Fox Rothschild	Philadelphia	\$407	\$690	\$315	\$473	\$475	\$235	\$250
2010	Frost Brown Todd	Cincinnati	\$279	\$515	\$200	\$326	\$250	\$150	\$298
2010	Fulbright & Jaworski	Houston							
2010	Gardere Wynne Sewell	Dallas	\$445	\$815	\$380	\$531	\$445	\$195	\$311
2010	Gibbons	Newark, NJ	\$404	\$790	\$390	\$479	\$450	\$250	\$289
2010	Gibson, Dunn & Crutcher LLP	Los Angeles							
2010	Godfrey & Kahn	Milwaukee		\$495	\$325		\$340	\$180	
2010	Goodwin Procter	Boston							

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Fiscal Year	Firm Name	Location	Firmwide Average	Partner High	Partner Low	Partner Average	Associate High	Associate Low	Associate Average
2010	Gordon & Rees	San Francisco, CA							
2010	GrayRobinson	Orlando, FL	\$750	\$225	\$355	\$315	\$150		
2010	Greenberg Traurig	New York	\$453	\$875	\$550	\$610	\$200		
2010	Harris Beach	Rochester, NY		\$500	\$275		\$250	\$140	\$332
2010	Haynes and Boone	Dallas							
2010	Hinshaw & Culbertson	Chicago							
2010	Hiscock & Barclay	Syracuse, NY	\$311	\$650	\$195	\$348	\$440	\$350	\$234
2010	Hodgson Russ	Buffalo, NY	\$328	\$665	\$230	\$374	\$410	\$175	
2010	Hogan Lovells	Washington							
2010	Holland & Hart LLP	Washington							
2010	Holland & Knight	Washington	\$418	\$850	\$300	\$499	\$480	\$185	\$288
2010	Holme Roberts & Owen	Denver	\$255	\$635	\$285	\$415	\$330	\$170	\$295
2010	Horigman Miller Schwartz and Cohn	Detroit							
2010	Hughes Hubbard & Reed LLP	New York							
2010	Hunton & Williams	Richmond, VA							
2010	Husch Blackwell	St. Louis	\$329	\$804	\$230	\$357	\$415	\$171	\$220
2010	Ice Miller LLP	Indianapolis							
2010	Irell & Manella	Los Angeles							
2010	Jackson Kelly	Charleston, WV							
2010	Jackson Lewis	White Plains, NY	\$384	\$715	\$260	\$428	\$440	\$150	\$282
2010	Jones Day	Washington							
2010	Jones, Walker, Waechter, Polkavent, Carrasco & Denagle	New Orleans							
2010	K&L Gates	Pittsburgh							
2010	Kelley Dye & Warren	New York							
2010	Kenyon & Kenyon LLP	New York							

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Fiscal Year	Firm Name	Location	Firmwide Average	Partner High	Partner Low	Partner Average	Associate High	Associate Low	Associate Average
2010	Kirkpatrick Stockton	Atlanta	\$425	\$730	\$375	\$527	\$465	\$225	\$320
2010	Kirkland & Ellis	Chicago							
2010	Knobbe, Martens, Olson & Bear	Irvine, CA	\$432	\$710	\$395	\$511	\$450	\$285	\$332
2010	Kramer Levin Naftalis & Frankel	New York							
2010	Lane Powell	Seattle	\$349	\$600	\$310	\$31	\$350	\$230	\$278
2010	Lathrop & Gage	Kansas City							
2010	LeClairRyan, Professional Corporation	Richmond, VA	\$420	\$255			\$265	\$180	
2010	Leonard, Street and Deinard	Minneapolis							
2010	Lewis and Roca	Phoenix, AZ							
2010	Lewis Brisbois Bisgaard & Smith	Los Angeles							
2010	Lewis, Rice & Fingersh	St. Louis	\$460	\$260			\$315	\$150	
2010	Lindquist & Vennum	Minneapolis	\$330						
2010	Littler Mendelson	San Francisco	\$372	\$650	\$290	\$445	\$480	\$210	\$235
		Dallas	\$486	\$1,120	\$400	\$599	\$525	\$215	\$296
2010	Locke Lord Bissell & Liddell	New York	\$975	\$475			\$575	\$275	
2010	Loeb & Loeb	Roseland, NJ	\$825	\$440			\$575	\$235	
2010	Lowenstein Sandler								
2010	Luce Forward, Hamilton & Scripps	San Diego	\$670	\$350			\$445	\$245	
2010	Manatt, Phelps & Phillips	Los Angeles	\$568	\$850	\$325	\$651	\$525	\$200	\$405
2010	Marshall, Dennehey, Warner, Coleman & Goggin	Philadelphia	\$410	\$145			\$320	\$130	
2010	Maynard, Cooper & Gale	Birmingham, AL							
2010	McAndrews, Held & Malloy	Chicago	\$675	\$260			\$350	\$225	

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Fiscal Year	Firm Name	Location	Firmwide Average	Partner High	Partner Low	Partner Average	Partner High	Associate Low	Associate Average
2010	McCarter & English	Newark, NJ	\$355	\$825	\$360	\$498	\$405	\$215	\$313
2010	McElroy, Deutsch,	Morristown, N.J.	\$210	\$550	\$295	\$280	\$275	\$150	\$190
2010	Mulvaney & Carpenter	Richmond, Va.	\$455	\$830	\$325	\$543	\$600	\$220	\$355
2010	McGuireWoods	Atlanta,	\$455	\$775	\$375	\$540	\$490	\$220	\$366
2010	McKenna Long & Aldridge	Milwaukee	\$346	\$630	\$235	\$400	\$320	\$190	\$239
2010	Miles & Stockbridge	Baltimore	\$695	\$325			\$370	\$220	
2010	Miller & Martin	Chattanooga, TN	\$328	\$610	\$235	\$361	\$275	\$180	\$218
2010	Millar, Canfield, Padlock and Stone	Detroit							
2010	Montgomery, McCracken, Walker & Rhoads	Philadelphia	\$625	\$380	\$461	\$395	\$205	\$284	
2010	Moore & Van Allen	Charlotte, N.C.	\$364	\$785	\$265	\$441	\$350	\$180	\$257
2010	Morgan, Lewis & Bockius	Philadelphia							
2010	Morris, Manning & Martin	Atlanta	\$424	\$760	\$425	\$492	\$545	\$225	\$353
2010	Morrison & Foerster	San Francisco, CA							
2010	Munger, Tolles & Olson	Los Angeles							
2010	Neal, Gerber & Eisenberg	Chicago							
2010	Nelson Mullins Riley &	Columbia, SC	\$347	\$350	\$245	\$399	\$335	\$185	\$248
2010	Scarborough	Columbia, SC							
2010	Nelsen Pruet								
2010	Nixon Peabody	New York	\$229	\$805	\$375	\$613	\$580	\$195	\$388
2010	O'Melveny & Myers	Los Angeles							
2010	Ogletree, Deakins, Nash, Smoak & Stewart	Greenville, S.C.	\$351	\$575	\$300	\$389	\$390	\$195	\$285

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Fiscal Year	Firm Name	Location	Firmwide Average	Partner High	Partner Low	Partner Average	Associate High	Associate Low	Associate Average
2010	Orick, Herrington & Sutcliffe	San Francisco, CA							
2010	Parker Poe Adams & Bernstein LLP	Charlotte, NC							
2010	Patton Boggs	Washington	\$482	\$990	\$355	\$645	\$650	\$215	\$399
2010	Paul, Hastings, Janofsky & Walker	New York							
2010	Paul, Weiss, Rifkind Wharton & Garrison LLP	New York							
2010	Pepper Hamilton	Philadelphia	\$326	\$420	\$547	\$465	\$230	\$329	
2010	Perkins Coie	Seattle	\$447	\$826	\$534	\$510	\$200	\$354	
2010	Phelps Dunbar	New Orleans	\$226	\$385	\$180	\$272	\$240	\$145	\$183
2010	Phillips Lytle	Buffalo, NY	\$255	\$536	\$260	\$352	\$450	\$150	\$283
2010	Pillsbury Winthrop Shaw Pittman	New York							
2010	Polsinelli Shughart	Kansas City, MO	\$600	\$250		\$325	\$185		
2010	Quarles & Brady	Milwaukee	\$364	\$660	\$290	\$438	\$400	\$210	\$260
2010	Reed Smith	Pittsburgh							
2010	Reinhart Boerner Van Deuren	Milwaukee							
2010	Roetzel & Andress	Akron, OH	\$317	\$525	\$357	\$326	\$165	\$243	
2010	Rutan & Tucker	Costa Mesa, CA							
2010	Saul Ewing	Philadelphia	\$412	\$800	\$320	\$491	\$475	\$225	\$310
2010	Schiff Hardin LLP	Chicago							
2010	Schnader Harrison Segal & Lewis	Philadelphia							
2010	Schulte Roth & Zabel	New York							
2010	Schwabe, Williamson & Wyatt	Portland, OR	\$350	\$540	\$310	\$415	\$450	\$200	\$260
2010	Sedgwick, Detert, Moran & Arnold	Francisco							
2010	Seyfarth Shaw	Chicago	\$377	\$70	\$335	\$505	\$535	\$185	\$325

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Fiscal Year	Firm Name	Location	Firmwide Average	Partner High	Partner Low	Associate High	Associate Low	Associate Average
2010	Vorys, Sater, Seymour and Pease	Columbus, OH						
2010	Wachtell, Lipton, Rosen & Katz	New York						
2010	Weil, Gotshal & Manges LLP	New York						
2010	White and Williams	Philadelphia						
2010	Wildman, Harrold, Allen & Dixon LLP	Chicago						
2010	Wiley Rein	Washington						
2010	Williams Muller	Richmond, Va.	\$368	\$645	\$315	\$428	\$370	\$230
2010	Willkie Farr & Gallagher LLP	New York						
2010	Wilmer Cutler Pickering Hale and Dorr	Washington						
2010	Winstead	Dallas	\$395	\$655	\$340	\$462	\$390	\$215
2010	Winston & Strawn	Chicago	\$486	\$1,075	\$475	\$670	\$610	\$250
2010	Womble Carlyle Sandridge & Rice	Winston Salem, NC	\$372	\$625	\$360	\$461	\$445	\$210
2010	Wyatt, Tarrant & Combs	Louisville, KY	\$500	~ \$245		\$285	\$180	

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**2010 NLJ Associate Class Billing Survey**

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**Firm**  
**Year**

		Associate Class							
		1st year	2nd year	3rd year	4th year	5th year	6th year	7th year	8th year
2010	Aiston & Bird	\$270 - \$345	\$330 - \$395	\$365 - \$440	\$395 - \$470	\$420 - \$515	\$445 - \$550	\$470 - \$570	
2010	Benesch, Friedlander, Coplan & Rome	\$195	\$200	\$215	\$230	\$240	\$250	\$275	
2010	Blank Rome	\$250 - \$275	\$260 - \$290	\$280 - \$305	\$325 - \$360	\$345 - \$400	\$370 - \$435	\$390 - \$460	\$410 - \$480
2010	Brinks Hofer Gilson & Lione	\$240	\$265	\$285	\$310	\$340	\$365	\$390	\$410
2010	Brownstein Hyatt Farber Schreck	\$200							
2010	Bryan Cave	\$185 - \$300	\$215 - \$350	\$250 - \$385	\$275 - \$395	\$300 - \$420	\$275 - \$460	\$230 - \$480	\$340 - \$510
2010	Curtis, Mallet-Prevost, Colt & Tremaine	\$280	\$335	\$375	\$415	\$455	\$495	\$535	\$575
2010	Davis Wright Tremaine	\$190 - \$285	\$205 - \$295	\$225 - \$325	\$235 - \$345	\$245 - \$365	\$265 - \$380	\$285 - \$405	\$295 - \$415
2010	Dickinson Wright	\$190	\$195	\$205	\$220	\$230	\$240	\$250	
2010	Dickstein Shapiro	\$265 - \$290	\$325 - \$375	\$375 - \$425	\$375 - \$425	\$425 - \$475	\$425 - \$475	\$475 - \$530	\$475 - \$550
2010	Dinsmore & Shohl	\$180	\$190	\$205	\$220	\$230	\$240	\$250	\$260
2010	Edwards Angell Palmer & Dodge	255	275						
2010	Fitzpatrick Cella, Harper & Scinto	\$275	\$300	\$325	\$350	\$370	\$385	\$405	\$420

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Fiscal Year	Firm Name	Associate Class							
		1st year	2nd year	3rd year	4th year	5th year	6th year	7th year	8th year
2010	Frost Brown Todd	\$150							
2010	Gardere Wynne Sewell	195	210	260	280	300	315	355	385
2010	Harris Beach	\$155	\$170	\$200	\$230	\$230	\$230	\$250	\$250
2010	Hiscock & Barclay	\$150 - \$340	\$150-340	\$165 - \$360	\$165 - \$360	\$165 - \$360	\$175 - \$380	\$175 - \$380	\$185 - \$440
2010	Kelley Dye & Warren	\$305	\$340	\$370	\$410	\$435	\$455	\$485	\$510
2010	Kilpatrick Stockton	200	275	310	325	335	360	375	385
2010	Knobbe Martens Olson & Bear	\$285	\$310	\$335	\$360	\$385			
2010	Lindquist & Vennum	\$200	\$210	225	235	245	260	265	290
2010	Locke Lord Bissell & Liddell	\$215	\$230	\$253	\$270	\$300	\$321	\$349	\$386
2010	Oebl & Loeb	\$350 - \$375							
2010	Maynard, Cooper & Gale	\$235	\$235	\$245	\$255	\$270	\$280	\$295	
2010	McElroy Deutsch, Mulvaney & McKenna Long & Aldridge	\$150	\$175	\$185	\$195	\$200	\$205	\$210	\$220
2010	Montgomery, McCracken, Walker Morris, Manning & Martin	\$205	\$215	\$235	\$255	\$275	\$295	\$315	\$335
2010		\$265	\$310	\$340	\$365	\$390	\$415	\$425	

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Fiscal Year	Firm Name	Associate Class							
		1st year	2nd year	3rd year	4th year	5th year	6th year	7th year	8th year
2010	Frost Brown Todd	\$150							
2010	Gardere Wynne Sewell	195	210	260	280	300	315	355	385
2010	Harris Beach	\$155	\$170	\$200	\$230	\$230	\$230	\$250	\$250
2010	Hiscock & Barclay	\$150 - \$340	\$150 - \$340	\$165 - \$360	\$165 - \$360	\$165 - \$360	\$175 - \$380	\$175 - \$380	\$185 - \$440
2010	Kelley Dye & Warren	\$305	\$340	\$370	\$410	\$435	\$455	\$485	\$510
2010	Kirkpatrick Stockton	250	275	310	325	335	360	375	385
2010	Knobbe Martens Olson & Bear	\$285	\$310	\$335	\$360	\$360			
2010	Lindquist & Vennum	\$200	\$210	225	235	245	260	265	290
2010	Locke Lord Bissell & Liddell	\$215	\$230	\$253	\$270	\$300	\$321	\$340	\$386
2010	Loeb & Loeb	\$350 - \$375							
2010	Maynard, Cooper & Gale	\$236	\$235	\$245	\$255	\$270	\$280	\$295	
2010	McElroy, Deutsch, Mulvaney & Tolson	\$150	\$175	\$185	\$195	\$200	\$205	\$210	\$220
2010	McKenna Long & Aldridge	279	312	325	346	363	381	382	416
2010	Montgomery, McCracken, Walker & Morris	\$205	\$215	\$235	\$255	\$275	\$295	\$315	\$335
2010	Morris, Manning & Martin	\$200	\$265	\$310	\$340	\$365	\$390	\$415	\$425

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Fiscal Year	Firm Name	Associate Class							
		1st year	2nd year	3rd year	4th year	5th year	6th year	7th year	8th year
2010	Patton Boggs	\$290	\$315	\$340	\$370	\$400	\$425	\$450	\$480
2010	Pepper Hamilton	\$230	\$275	\$300	\$330	\$355	\$370	\$385	\$395
2010	Perkins Coie	272	290	306	337	345	372	391	436
2010	Phillips Lytle	\$160	\$170	\$190	\$195	\$210	\$225	\$220	235
2010	Quarles & Brady	\$210 - \$235	\$220 - \$240						
2010	Saul Ewing	\$225 - \$235	\$230 - \$260	\$255 - \$275	\$240 - \$315	\$260 - \$285	\$285 - \$300	\$295 - \$425	\$275 - \$320
2010	Schulte Roth & Zabel								
2010	Schwabe,	\$275	\$445	\$495	\$540	\$560	\$580	\$605	\$625
2010	Williamson & Wyatt	\$200							
2010	Sheppard, Mullin, Richter & Hampton	\$270 - \$335	\$330 - \$430	\$365 - \$475	\$395 - \$510	\$420 - \$540	\$445 - \$565	\$470 - \$595	\$490 - \$625
2010	Shell & Wilmer	\$185	\$200	\$225	\$260	\$285	\$315	\$350	\$365
2010	Strasburger & Price	\$200	\$220	\$240	\$260	\$280	\$300	\$320	\$340
2010	Sullivan & Worcester	\$290	\$305	\$330	\$350	\$370	\$390	\$425	
2010	Thompson & Knight	\$265	\$300	\$330	\$365	\$385	\$405	\$425	\$440
2010	Townsend and Townsend and Crew	260	290	325	370	390	420	450	460
2010	Vedder Price	225	270	290	310	325	345	360	380

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Fiscal Year	Firm Name	Associate Class						6th year	7th year	8th year
		1st year	2nd year	3rd year	4th year	5th year	6th year			
2010	Williams Mullin	\$230	\$250	\$265	\$295	\$295	\$310	\$345	\$345	
2010	Winstead	\$215	215	227	260	280	300	325	350	
2010	Winston & Strawn	\$265 - \$320	\$305 - \$335	\$325 - \$365	\$350 - \$400	\$380 - \$440	\$420 - \$480	\$455 - \$520	\$490 - \$555	